

Milroy Elementary School Behavior & Consequence Rubric

Behavior	1 st Occurrence	2 nd Occurrence	3 rd Occurrence	4 th Occurrence	5 th Occurrence
<p>Level One: Mean or Rude Comments May include the following but not limited to: Inappropriate gestures, name-calling, inappropriate language</p>	(K-2) Documented in Harmony Contact Parent Classroom Appropriate Consequence Reteach	(K-2) Documented in Harmony Contact Parent Classroom Appropriate Consequence Reteach	(K-2) Documented in Harmony Contact Parent Classroom Appropriate Consequence Reteach	(K-2) Documented in Harmony Office Referral Student Contact Parent Classroom Appropriate Consequence - Reteach	(K-2) Documented in Harmony Office Referral Student Contact Parent Classroom Appropriate Consequence - Reteach
	(3-6) Documented in Harmony Contact Parent Classroom Appropriate Consequence Reteach	(3-6) Documented in Harmony Contact Parent Classroom Appropriate Consequence Reteach	(3-6) Documented in Harmony Contact Parent Classroom Appropriate Consequence Reteach	(3-6) Documented in Harmony Office Referral Student Contact Parent Classroom Appropriate Consequence - Reteach	(3-6) Documented in Harmony Office Referral Student Contact Parent Classroom Appropriate Consequence - Reteach
<p>Level One A: Teasing Taunting, ridiculing, insulting remarks, spreading rumors, directed profanity, poking, mean tricks, “just kidding” or any other behavior that would hurt others feelings.</p>	(K-2) Documented in Harmony Contact Parent Classroom Appropriate Consequence Reteach	(K-2) Documented in Harmony Contact Parent Classroom Appropriate Consequence Reteach	(K-2) Documented in Harmony Contact Parent Classroom Appropriate Consequence Reteach	(K-2) Documented in Harmony Office Referral Student Contact Parent Classroom Appropriate Consequence - Reteach	(K-2) Documented in Harmony Office Referral Student Contact Parent Classroom Appropriate Consequence - Reteach
	(3-6) Documented in Harmony Contact Parent Classroom Appropriate Consequence Reteach	(3-6) Documented in Harmony Contact Parent Classroom Appropriate Consequence Reteach	(3-6) Documented in Harmony Contact Parent Classroom Appropriate Consequence Reteach	(3-6) Documented in Harmony Office Referral Student Contact Parent Classroom Appropriate Consequence - Reteach	(3-6) Documented in Harmony Office Referral Student Contact Parent Classroom Appropriate Consequence - Reteach
<p>Level Two: Moderate Physical Contact Pushing, shoving, tripping, poking, pinching, grabbing, hair pulling</p>	(K-2) Documented in Harmony Contact Parent Classroom Appropriate Consequence Reteach	(K-2) Documented in Harmony Contact Parent Classroom Appropriate Consequence Reteach	(K-2) Documented in Harmony Office Referral Student Contact Parent Reteach	(K-2) Documented in Harmony Office Referral Student Contact Parent Behavior Contract 1 Day In School suspension Reteach	(K-2) Documented in Harmony Office Referral Student Contact Parent Team Meeting 1-3 Day In School suspension Reteach
	(3-6) Documented in Harmony Contact Parent Classroom Appropriate Consequence Reteach	(3-6) Documented in Harmony Contact Parent Classroom Appropriate Consequence Reteach	(3-6) Documented in Harmony Office Referral Student Contact Parent 1 Day In School Suspension Reteach	(3-6) Documented in Harmony Office Referral Student Contact Parent 1-3 Days ISS Reteach	(3-6) Documented in Harmony Office Referral/SRO Meeting with Parent/team 1-3 Days Out of School Suspension -Reteach
<p>Level Two A: Cheating or Academic Dishonesty</p>	(K-2) Documented in Harmony Contact Parent Classroom Appropriate Consequence Reteach	(K-2) Documented in Harmony Contact Parent Classroom Appropriate Consequence Reteach	(K-2) Documented in Harmony Office Referral Student Contact Parent 1 Day afternoon detention Reteach	(K-2) Documented in Harmony Office Referral Student Contact Parent 1 Day In School Suspension Reteach	(K-2) Documented in Harmony Office Referral Student Contact Parent 1-3 Day In School Suspension Reteach
	(3-6) Documented in Harmony Contact Parent Classroom Appropriate Consequence Reteach	(3-6) Documented in Harmony Contact Parent Classroom Appropriate Consequence Reteach	(3-6) Documented in Harmony Office Referral Student Contact Parent 1 Day In School Suspension Reteach	(3-6) Documented in Harmony Office Referral Student Contact Parent 1-3 Days ISS - Reteach	(3-6) Documented in Harmony Office Referral Meeting with Parent/team 1-3 Days Out of School Suspension Reteach

<p>Level Two B: Refusal or defiant behavior directed toward an adult Arguing, backtalk, refusing to follow directions, yelling, walking away during conversation or when the instructor is addressing the student, name-calling, refusal to follow a request, Name calling of any kind.</p>	(K-2) Documented in Harmony Contact Parent Classroom Appropriate Consequence Reteach	(K-2) Documented in Harmony Contact Parent Classroom Appropriate Consequence Reteach	(K-2) Documented in Harmony Office Referral Student Contact Parent 1 Day afternoon detention Reteach	(K-2) Documented in Harmony Office Referral Student Contact Parent 1 Day In School Suspension Reteach	(K-2) Documented in Harmony Office Referral Meeting with Parent/team 1-3 Day In School Suspension
	(3-6) Documented in Harmony Contact Parent Classroom Appropriate Consequence Reteach	(3-6) Documented in Harmony Contact Parent Classroom Appropriate Consequence Reteach	(3-6) Documented in Harmony Office Referral Student Contact Parent 1 Day In School Suspension Reteach	(3-6) Documented in Harmony Office Referral Student Contact Parent 1-3 Days In School Suspension Reteach	(3-6) Documented in Harmony Office Referral Meeting with Parent/team Behavior Contract 1-3 Days Out of School Suspension
<p>Level Two C: Damage to school property, acting in an unsafe manner with desk, scissors, stealing Damage or disruption to school property, using items to act in an unsafe manner. .</p>	(K-2) Documented in Harmony Contact Parent Classroom Appropriate Consequence Reteach	(K-2) Documented in Harmony Office Referral Meeting with SRO 3 days lunch/recess detention Reteach	(K-2) Documented in Harmony Office Referral Meeting with parents 5 days lunch/recess detention Reteach	(K-2) Documented in Harmony Office Referral Meeting with team 1-3 days in school suspension	(K-2) Documented in Harmony Office Referral Meeting with team 1-3 days out of school suspension
	(3-6) Documented in Harmony Contact Parent Classroom Appropriate Consequence Reteach	(3-6) Documented in Harmony Office Referral Meeting with SRO Afternoon Detention Reteach	(3-6) Documented in Harmony Office Referral Meeting with parents 1-3 days in school suspension Reteach	(3-6) Documented in Harmony Office Referral Meeting with team Behavior Contract 3 days in school suspension	(3-6) Documented in Harmony Office Referral Meeting with Parent/team Behavior Contract 3 Days Out of School Suspension
<p>Level Three: Severe Physical Contact, Intimidation, Threats, Harassment Punching, slapping, kicking, fighting, spitting, threat of emotional or physical violence, racial/ethnic/religious harassment or slurs, pictures on a camera or phone, intimidation, stalking, extortion. This section includes all hate language or terms on that level of intimidation, bullying, and vulgarity or sexually explicit language directed at someone. Credible threat to staff member or physical contact with staff member will result in a report to SRO.</p>	(K-2) Office referral Documented in Harmony Parent Contacted 1-3 days in school suspension	(K-2) Office referral Documented in Harmony Parent Meeting w/ SRO FBA initiated 1-3 days out of school suspension	(K-2) Office referral Documented in Harmony Team Meeting FBA evaluated 3 days out of school suspension	(K-2) Office referral Documented in Harmony Team Meeting FBA evaluated 5 days out of school suspension	(K-2) Office referral Documented in Harmony Team Meeting FBA & change in placement evaluated 5 days out of school suspension
	(3-6) Office referral Documented in Harmony Parent Contacted 1-3 days out of school suspension	(3-6) Office referral Documented in Harmony Parent Meeting w/ SRO FBA initiated 3 days out of school suspension	(3-6) Office referral Documented in Harmony Parent Meeting w/ SRO Team Meeting FBA evaluated 5 days out of school suspension	(3-6) Office referral Documented in Harmony Parent Meeting w/ SRO FBA evaluated/team meeting 5 days out of school suspension pending expulsion	
<p>Level Three B: Possession of dangerous items including: Cigarettes, Vape, Alcohol, lighter, fireworks, gang activity, bomb threats, and arson.</p> <p>Possession of a weapon including a knife or firearm: HANDBOOK POLICY/Prosecutor's Office</p>	(K-2) Office referral Documented in Harmony Parent Meeting 1 Afternoon detention	(K-2) Office referral Documented in Harmony Parent Meeting 1-3 Day In School	(K-2) Office referral Documented in Harmony Team Meeting, SRO, Counselor 1-3 Out of School		
	(3-6) Office referral Documented in harmony Parent Meeting 3 days out of school suspension	(3-6) Office referral Documented in harmony Parent Meeting Out pending expulsion			

Technology Misuse	Documented in Harmony Contact parent Office warning Reteach	Documented in Harmony Contact parent Technology privileges revoked for a number of days	Documented in Harmony Contact parent Technology privileges revoked for remainder of the year		
Bus Infractions	Documented in Harmony Contact Parent Bus Discipline referral completed by driver Warning	Documented in Harmony Contact Parent Bus Discipline referral completed by driver 1-3 Days off bus	Documented in Harmony Contact Parent Bus Discipline referral completed by driver 5 days off bus	Documented in Harmony Contact Parent Bus Discipline referral completed by driver Discuss removal from bus	

**All behaviors will reset at the end of each semester when deemed appropriate **All consequences are subject to change when determined by administrator